

VILLAGE OF LYNDONVILLE  
TRUSTEES MINUTES

September 11, 2017  
6:00 PM

Trustees

Ron Aiken, Chair  
Chris Hunter  
Doug Conly  
Heather Bollman

Press

Public

1. Ron Aiken called the meeting to order at 6:00 PM.
2. Adjustments to the Agenda: The Trustees added two topics to the agenda. They wanted to further discuss whether or not to pave the parking area on the west side of Bandstand Park and also discuss one additional option for the sidewalk on Depot Street, east of the railroad tracks.
3. Minutes: Chris Hunter made a motion to approve the minutes from August 28, 2017. Susan Mills seconded, and the motion carried 4-0-1 with Heather Bollman abstaining.
4. Orders: The Board signed the orders for weeks 36-37.
5. Set the Tax Rate: Chris Hunter made a motion to set the tax rates as follows: The Village rate shall be set at \$.7173, the residential homestead will be \$1.4861, the nonresidential rate shall be \$1.5324, the town general shall be \$.3362, and the local agreement shall be \$.0046. The total homestead tax rate for the Village will be \$2.5542, while the total non-residential tax rate will be \$2.5905. Ron Aiken seconded, and the motion carried 5-0.
6. Bandstand Parking: The Board discussed whether or not the parking area on the west side of Bandstand Park should be paved as part of the Park Avenue paving project. It was decided to leave the parking area as stay-mat for now. There will be a 3' apron to the parking to ensure the integrity of the edge of the street is maintained. The board agreed there should be more maintenance to the parking area to enhance the appearance.
7. Depot Street Sidewalk: The board decided to continue with its plan to remove the sidewalk on Depot Street east of the railroad tracks. After considering the replacement of the curbing it was determined that, that would not fix the issues with the failure to meet ADA requirements, the inability to maintain the sidewalk during the winter, or the landowners' lack of cooperation with attempting to maintain the sidewalk, the utility right of way issues, or the required loss of two feet of lane width to an already narrow corner at the intersection of Depot and High Street.
8. Executive Session Personnel:

Chris Hunter made the motion finding that premature general public knowledge of discussions involving labor relations agreements regarding two employees would clearly place the Village of Lyndonville at a substantial disadvantage by disclosing its negotiation strategy.

Susan Mills seconded, and the motion carried 5-0.

Chris Hunter made a motion to enter executive session with the Municipal Administrator at 6:35 PM to discuss a personnel issue regarding the Village Public Works Department under the provisions of Title 1, Section 313(a) (1) of the Vermont Statutes. Susan Mills seconded, and the motion carried 5-0.

Ron Aiken made a motion to come out of Executive session at 6:55 PM. Doug Conly seconded, and the motion carried 5-0.

After discussing the personnel policy relating to vacation time and noting that two employees had extenuating circumstances relating to health issues the board approved a one-time opportunity for Joe Dauphin and Howard Gilman to have one week's vacation time bought back by the Village because it will not likely be possible or convenient for the crew to have both employees cramming in their vacation days as winter approaches. The Trustees also approved each employee to carry one week over to next year per the personnel policy. Their remaining vacation time must be used or it will be forfeited. Sue Mills made the motion, Doug Conly seconded and the motion carried 5-0. The board would like to review the policy regarding vacation time in the near future.

9. Other:

- a. Doug Conly noted that he had recently seen the power pedestal in St. Johnsbury, on Main Street in their park. He noted that a boy scout had built a nice house around it to dress up the appearance. He felt that might be a project worth considering in the future in our park.
- b. Susan Mills noted that the metal plates in front of Cumberland Farms on the sidewalks were loose.

Having no other business the meeting was adjourned at 6:55 PM. Chris Hunter made the motion, Doug Conly seconded, and the motion carried 5-0.